

New Hires or Rehires

Application Form to Waive the Waiting Period for Life and Disability Benefits



Newly benefit eligible employees previously employed (within 6 months) by Covenant Health, Alberta Health Services, Alberta Precision Laboratories, Covenant Care or Covenant Living may apply to have their Life and Disability benefits waiting period waived. Re-hires and new hires must have terminated their regular benefit eligible position to be eligible to apply for the waiver of the waiting period.

Employees must submit this application to general.documents@covenanthealth.ca within 31-days of hire. HR-Shared Services will review the application and if approved, all life insurance benefits previously approved via a Medical Health Statement may also be eligible for reinstatement within 6 months.

Prior Coverage (Life and Disability) was Insured through:

- Covenant Health**
- External to Covenant Health** External to Covenant Health (Covenant Care (CC), Covenant Living (CL), Alberta Health Services (AHS), or Alberta Precision Laboratories (APL))

Covenant Health employee requesting to have their waiting period reviewed/waived.		
Last Name:	First Name:	Employee ID:
Position:	FTE:	

New Employees to Covenant Health, must complete the below noted:

Prior Employment:		
Employer:	FTE:	Termination Date:
Submit a copy Proof of Prior Coverage along with the application.		
Supporting Document Required: A copy of the most recent pay stub or a copy of a Premium Payment statement from e-People/ Employee Self Service/Documents illustrating the last pay period and benefit enrollment.		
Employee Comments:		

E-mail this application to general.documents@covenanthealth.ca within the 31-days from the date of hire.

Your personal information on this form is collected under the legal authority of section 33 (c) of the Freedom Information and Protection of Privacy Act. The information will be used by or disclosed for employment purposes. For questions, concerns or more information about the collection, use of disclosure of your personal information, please contact the HR Business Support and Systems Solutions Team at 1-844-442-9011 or by email at HRBusinesssupport@covenanthealth.ca.