



**AUPE Aux Monthly Benefit Premium Rate Sheet**

**April 1, 2024**

		Benefit	Age Limit	Coverage	Employee Share		Employer Share		Total Monthly Premium				
<b>MANDATORY BENEFITS</b>	<b>Supplementary Health</b>		none	Single	\$19.61		\$58.82		\$78.43				
				Family	\$49.00		\$147.00		\$196.00				
	<b>Dental</b>		none	Single	\$14.19		\$42.56		\$56.75				
				Family	\$35.67		\$107.00		\$142.67				
	<b>Basic Life</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0440		\$0.1320		\$0.1760					
	<b>Basic AD&amp;D</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0032		\$0.0098		\$0.0130					
	<b>Short-Term Disability</b>	age 65	% of basic monthly salary	0.326%		0.979%		1.3050%					
<b>Long-Term Disability</b>	age 65	% of basic monthly salary	1.1082%		3.3248%		4.4330%						
<b>Voluntary Benefits</b>	<b>Emergency Travel Under Age 70</b>		age 70	Single	\$1.39		\$0.00		\$1.39				
				Family	\$3.53		\$0.00		\$3.53				
	<b>Additional Basic Life</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0440		\$0.1320		\$0.1760					
	<b>Additional Basic AD&amp;D</b> (1x annual salary)	age 80	per \$1,000 of benefit	\$0.0032		\$0.0098		\$0.0130					
	<b>Optional Dependent Life</b> (\$10,000 spouse; \$5,000/child)	age 70	per benefit	\$3.93		N/A		\$3.93					
	<b>Optional AD&amp;D</b> (\$350,000 maximum)	none	Employee only - per \$10,000 of benefit	\$0.315		N/A		\$0.315					
			Family - per \$10,000 of benefit	\$0.450		N/A		\$0.450					
	<b>Optional Employee/Spousal Life</b> (\$500,000 maximum)	age 70	per \$10,000 of benefit		<b>Gender X Non-Smoker</b>	<b>Female Non-Smoker</b>	<b>Male Non-Smoker</b>	<b>Gender X Smoker</b>	<b>Female Smoker</b>	<b>Male Smoker</b>			
					<b>Optional Employee/Spousal Life premiums are 100% employee paid</b>								
					Up to 34 years	\$0.41	\$0.39	\$0.49	\$0.62	\$0.59	\$0.78		
35-39 years					\$0.49	\$0.49	\$0.50	\$0.82	\$0.78	\$1.07			
40-44 years					\$0.70	\$0.69	\$0.78	\$1.23	\$1.17	\$1.56			
45-49 years					\$1.21	\$1.17	\$1.46	\$2.16	\$2.04	\$2.81			
50-54 years					\$2.01	\$1.94	\$2.43	\$3.43	\$3.20	\$4.75			
55-59 years					\$3.31	\$3.11	\$4.45	\$5.36	\$4.85	\$8.24			
60-64 years					\$4.31	\$3.98	\$6.20	\$6.55	\$5.82	\$10.66			
65-69 years	\$6.33	\$5.89	\$8.80	\$8.75	\$7.81	\$14.04							